

## NOTIFICATION AND FORM FOR ADVANCE VOTING

Notification and form for advance voting by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

**The notification and form should be at Zound Industries International AB, reg. no. 556757-4610 disposal, no later than 3 June 2021**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Zound Industries International AB, reg. no. 556757-4610 at the annual general meeting on 9 June 2021. The voting right is exercised in accordance with the below marked voting options.

Name of shareholder	Personal ID number / date of birth/Registration number
Telephone number	Telephone number
Place and date	
Signature*	
Clarification of signature	

\* In case of signing on behalf of a legal entity, the name of the signatory shall be printed next to the signature and an up-to-date certificate of registration (or a similar document) shall be attached to the proxy form.

### Instructions to vote in advance:

Complete the shareholder information above

- Select the preferred voting options below
- Print, sign and send the form in the original to Zound Industries International AB, Centralplan 15, 111 20 Stockholm. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [invest@zoundindustries.com](mailto:invest@zoundindustries.com)
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or

conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be provided to Zound Industries International AB no later than 3 June 2021. An advance vote can be withdrawn up to and including 3 June 2021 by contacting the company via [invest@zoundindustries.com](mailto:invest@zoundindustries.com). Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Zound Industries International AB's webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

**Annual general meeting in Zound Industries International AB on 9 June 2021**

The options below comprise the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

<b>1. Opening of the meeting and election of the chairman of the general meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Determination of whether the general meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7a. Resolution regarding adoption of income statement and balance sheet and the group income statement and the group balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7b. Resolution regarding result of the company in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Resolution regarding discharge from liability for the board of directors and the CEO</b>
<b>7c. Tommy Jacobson</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Monika Elling</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Henri de Bodinat</b> Ja <input type="checkbox"/> Nej <input type="checkbox"/>
<b>7c. Johan af Sandeberg</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Jonathan Forster</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Martin Axhamre (deputy CEO and acting as CEO during 2020)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Jérémy De Maillard (CEO)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>7c. Margareta van den Bosch (previous director during 2020)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Christel Kinning (previous director during 2020)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Pernilla Ekman (previous CEO during 2020)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Determination of the fees for the board of directors and the auditor</b>
<b>Fees to the board of directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Fees to the auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Election of board of directors and auditor</b>
<b>Number of directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Number of auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Re-election of Henri de Bodinat</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Re-election of Monika Elling</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Re-election of Jonathan Forster</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Re-election of Tommy Jacobson</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Re-election of Johan af Sandeberg</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Re-election of Jonathan Ellery</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

**9. Election of Patrik Nilsson**

Yes  No

**9. Re-election of the chairman of the board of directors**

**Henri de Bodinat**

Yes  No

**9. Re-election of the registered audit firm Öhrlings PricewaterhouseCoopers AB**

Yes  No

**10. Resolution regarding authorization for the board to issue shares**

Yes  No

**11. Resolution regarding issue of warrants of series 2021/2026:1**

Yes  No

**12. Resolution regarding issue of warrants of series 2021/2026:2**

Yes  No

**13. Resolution regarding issue of warrants of series 2021/2028:1**

Yes  No

**14. Resolution regarding issue of warrants of series 2021/2028:2**

Yes  No